



**Cribs 2 Crayons**  
15132 E. Hampden Ave., Unit A  
Aurora, CO 80014  
Phone: 720-287-2833  
Fax: 720-287-2835  
cribs2crayonschildcare@gmail.com

## **Application for Employment**

**Please print in blue or black ink**

Full Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Email: \_\_\_\_\_

Tee-Shirt Size: \_\_\_\_\_

Do you need childcare? \_\_\_\_\_

What age(s) are your children? \_\_\_\_\_

### **Employment Desired (Check one)**

Full time \_\_\_\_\_ Part Time \_\_\_\_\_ On Call \_\_\_\_\_ Age group desired: \_\_\_\_\_

Hourly Rate Desired: \$ \_\_\_\_\_ Hours Available per week: \_\_\_\_\_ Desired shift: \_\_\_\_\_

Have you lived in Colorado for the last five years? \_\_\_\_\_

Are you under 18 years of age? \_\_\_\_\_

Are you authorized to work in the United States: Yes \_\_\_\_\_ No \_\_\_\_\_?

Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with these laws, Cribs 2 Crayons will verify the status of every individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization.

## Experience

1. Company Name: \_\_\_\_\_ Position/Title: \_\_\_\_\_  
Dates of employment: \_\_\_\_\_ Rate of Pay: \$ \_\_\_\_\_ Still employed: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
Description of duties: \_\_\_\_\_  
\_\_\_\_\_  
Company Address: \_\_\_\_\_  
Phone Number: \_\_\_\_\_ Supervisors Name: \_\_\_\_\_  
May we contact this employer: \_\_\_\_\_

2. Company Name: \_\_\_\_\_ Position/Title: \_\_\_\_\_  
Dates of employment: \_\_\_\_\_ Rate of Pay: \$ \_\_\_\_\_ Still employed: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
Description of duties: \_\_\_\_\_  
\_\_\_\_\_  
Company Address: \_\_\_\_\_  
Phone Number: \_\_\_\_\_ Supervisors Name: \_\_\_\_\_  
May we contact this employer: \_\_\_\_\_

3. Company Name: \_\_\_\_\_ Position/Title: \_\_\_\_\_  
Dates of employment: \_\_\_\_\_ Rate of Pay: \$ \_\_\_\_\_ Still employed: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
Description of duties: \_\_\_\_\_  
\_\_\_\_\_  
Company Address: \_\_\_\_\_  
Phone Number: \_\_\_\_\_ Supervisors Name: \_\_\_\_\_  
May we contact this employer: \_\_\_\_\_

**Education:**

High School Name and Address: \_\_\_\_\_

Did you graduate: \_\_\_\_\_ Diploma: \_\_\_\_\_ Date: \_\_\_\_\_

College Name and Address: \_\_\_\_\_

Courses Taken: \_\_\_\_\_

Did you graduate: \_\_\_\_\_ Date: \_\_\_\_\_

Diploma/Certificate Earned: \_\_\_\_\_ Date: \_\_\_\_\_

**Health Statement**

How would you describe your general health? \_\_\_\_\_

Do you have any impairments? \_\_\_\_\_

Chronic Illnesses? \_\_\_\_\_

Are there any physical or personal limitations that would inhibit your job performance?

Child care licensing requires staff to obtain a work physical from a licensed physician within 30 days of your start date. Will you be able to obtain a work physical? \_\_\_\_\_

**References**

**Please provide one personal and two professional references.**

**(Name, relationship, phone number)**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

## Questionnaire

1. Why do you want to work with children?
2. How would your friends describe you?
3. Do you consider yourself a team player?
4. How do you handle difficult situations in life?
5. How would you handle a conflict between two children? You and a fellow staff member? With a parent?
6. Give me an example of an activity you would do to keep children busy
7. What do you do in your spare time?

8. How would you describe your level of patience?

9. What is something you feel you could bring here as an employee?

10. What do you consider quality care?

11. What do you enjoy most about working with children?

12. What are three of your favorite children's books?

13. What would you tell a parent who told you they wanted you to make sure their child never cries?

14. If you had an empty classroom, what five things would you put in it?

I authorize Cribs 2 Crayons to inquire as to my record of any or all persons and of my former employers. Upon hiring, I agree to comply with the rules and regulations governing my employment. It is my understanding that my first 90 days of employment are probationary and if my performance is proven to be unsatisfactory, my employment may be terminated without notice or prejudice.

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Cribs 2 Crayons Child Care** is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition, Cribs 2 Crayons complies with applicable state and local laws governing non-discrimination in employment in every jurisdiction in which it maintains facilities. **Cribs 2 Crayons Child Care** also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws.